

The Individual and Collective Performance Optimisation of Your Staff

THEBS' Assets

Highly trained staff in the following fields:

Training

- Staff experienced from courses given internally to banks and service companies
- ISFB, IFAGE, IFGP and Business & Management University professors
- Federal experts (Federal Diploma Back Office Academy)

Banking

- Back office and front office unit leaders
- Heads of Change Management
- Project managers

Training can be made in French, English, German, Italian and Spanish.



《 Your Training Needs

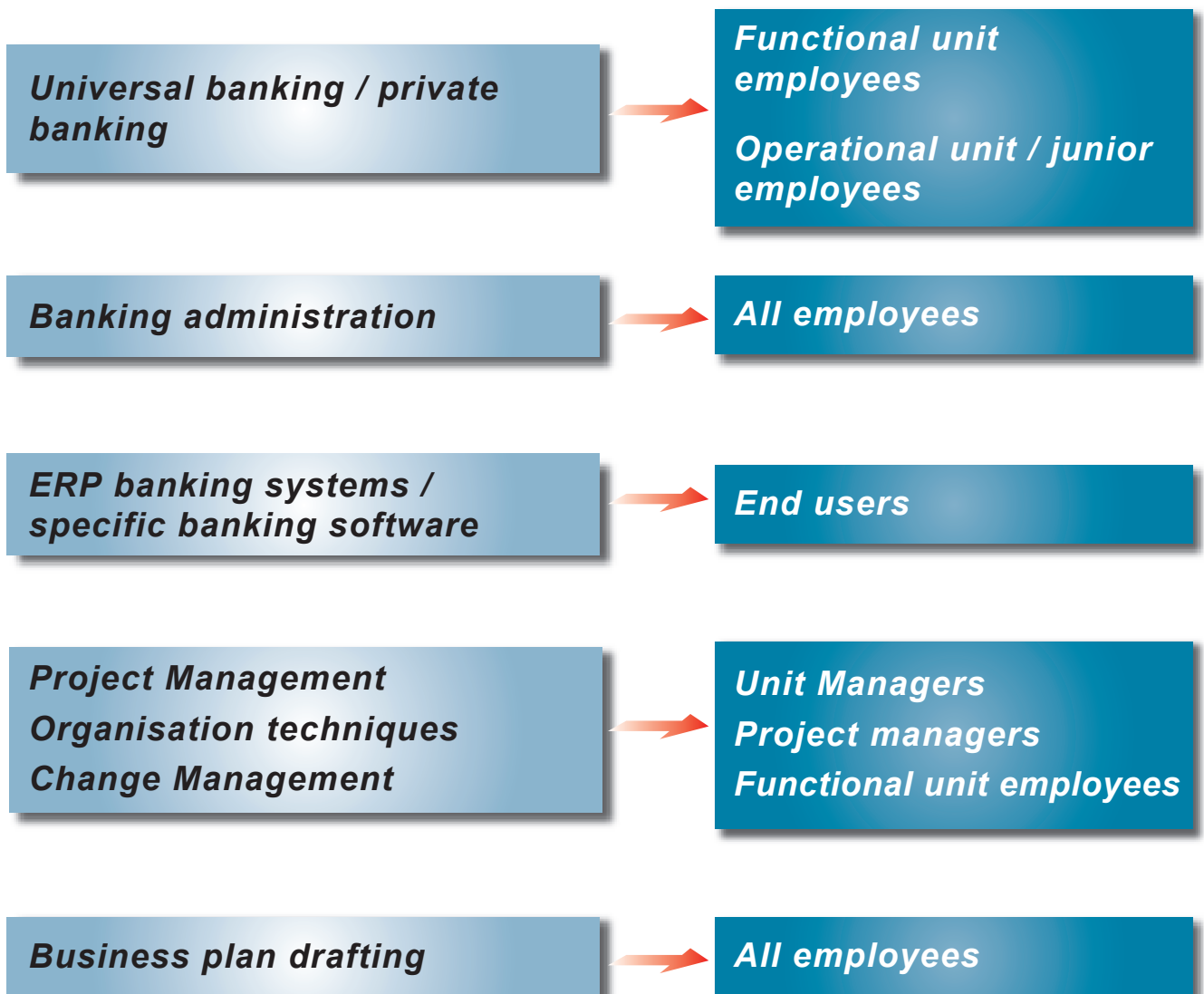
Human resources are a main axis for your company

《THEBS can help you optimise their performance by improving their

- ◆ skills
- ◆ flexibility
- ◆ knowledge
- ◆ versatility

《 Fields of Expertise

Target Audience



(((Our Training Offer

Training offered related to banking

- ◆ Introduction to different business areas
- ◆ Techniques of business areas
 - Cash Transfers
 - Forex / Money Market
 - Stock Exchange / Securities Administration
 - Loans

Functional training

- ◆ Organisation technique
- ◆ Change Management
- ◆ Project Management
- ◆ Business plan drafting

Tailored training

- ◆ Our training is developed and adapted according to your organisation and/or its functioning
 - Examples of tailored training :
 - Training in different banking systems / dedicated software
 - Specific function training

(((Our Services

After examining your company's needs for optimising the performance of its human resources, we can :

- ◆ provide training from our course materials
- ◆ provide training from your course materials
- ◆ create or update your user manuals
- ◆ coach / assist your employees in their job functions



«**THEBS** Consulting was created by *Thomas Süssli* who has been active in the field of private banking since 1985.

Based on a wide experience in the areas of

- ◆ **Banking**
- ◆ **Training**
- ◆ **Organisation and projects**

«**THEBS** mainly provides its services for improving the performance of your human resources.

«**THEBS** is also active in the area of process documentation

